

TO WHOMSOEVER IT MAY CONCERN

Dated January 29, 1998

I have had the privilege to know Ashwin A. Bodalia for a period of 3 years during which he has worked with me in different assignments. This note is drafted based on my impressions of him and his professional capabilities.

Firstly, in Ashwin one would find the ideal combination of a highly conscientious worker on the one hand, and a strong client orientation on the other. Client orientation is so important in the IT discipline but it is difficult to teach or train one about all that is needed to make software personnel on projects fully aware of what it takes to please a client with available products, services and personnel. Ashwin has proved himself highly capable to don such project roles, and that has earned him, and the company, tremendous respect in Indian and international locales.

Secondly, software professionals come from various institutions and backgrounds. Often the demand on speed of execution blunts out their expression of a. creativity, and b. adherence to standards and documentation. Ashwin has been exceptional in this regard and proved not only an example to follow with the high levels of documentation that he has produced under pressure of work; he has also displayed excellent skills at systems analysis and requirements specification, to the admiration of sophisticated users in client sites.

Thirdly, software development in RDBMS/GUI may look all too glamorous but making good software that works consistently within systems and subsystems calls for a high level of dedication and tenacious effort. Yet again, Ashwin fits the bill admirably.

Ashwin has the potential to assume heavy responsibilities and one should realise his true capabilities by closer interaction before assigning tasks and projects, to avoid under-utilisation of his talent and capability.

I wish Ashwin all success in career and life.

This testimonial is issued at Ashwin's request.

